



Reflexis Sub-Processor Schedule

Zebra may use Zebra Affiliates or other listed Sub-Processors to provide limited services to Customers on behalf of Zebra. Zebra Affiliates and Sub-Processors may require access to customers' personal data to deliver the services they are contracted for.

Below is the schedule of current Zebra Affiliates and Sub-Processors involved with Zebra's Customers.

Name	Address	Country / Location	Description of Services	Data Transfer Mechanism
Any Zebra Affiliate located in the EEA	EEA	EEA	Data Processing Services	Not applicable – entity located in the EEA
Any Global Zebra Affiliate	Worldwide	Worldwide	Data Processing Services	Adequacy Decision or/and EU Standard Contractual Clauses / UK International Data Transfer Addendum
ServiceNow Inc.	2225 Lawson Ln Santa Clara, CA 95054, USA	USA	Support Management - Customer Ticketing	EU Standard Contractual Clauses / UK International Data Transfer Addendum
Salesforce	The Landmark @ One Market Suite 300 San Francisco, CA 94105 USA	USA	Support - Customer facing interface for Ticketing	EU Standard Contractual Clauses / UK International Data Transfer Addendum
Google Cloud Platform offered by Google	1600 Amphitheatre Parkway Mountain View, CA 94043 USA	USA; Eemshaven, Netherlands; Frankfurt, Germany; and London, England	Data Center Management - Cloud Service Provider	EU Standard Contractual Clauses / UK International Data Transfer Addendum

NOTICE AND DISCLAIMER: This schedule is valid and current at the time it is issued. Zebra reserves the right to amend this schedule at any time and to notify customers of any new or replacement Sub-Processors through posting on Zebra's website.

Schedule updated on 11 September 2023