

# Zebra Environmental Policy

## Scope

All employees of Zebra Technologies Corporation and its subsidiaries (“Zebra” or “Company”) including but not limited to consultants, and contract or leased employees.

## Policy

Zebra recognises our environmental responsibilities and is committed to being a compliant corporate citizen and responsible for supporting the protection of the environment. We are committed to protect the environment by:

- Complying with all applicable environmental laws, regulations, and other applicable standards which govern our products and activities;
- Efficiently using resources and waste reduction in our operations and supply chain
- Systematically managing environmental risks and opportunities to reduce or prevent pollution taking a life cycle perspective;

It is Company policy to:

- Collaborate with our partners and stakeholders to reduce environmental impacts;
- Consider risks and environmental impacts in our product development processes;
- Establish and maintain Environmental Management Systems (EMS) consistent with ISO14001:2015;
- Promote environmental risk management in our day to day business operations.
- Measure, record and establish targets to minimize the environmental impacts of our operations;
- Train our employees to understand their role in achieving our environmental protection objectives.

Anders Gustafsson

Chief Executive Officer

Zebra Technologies Corporation



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