CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2022

The Certification Body of Schellman Compliance, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022

Zebra Technologies Corporation

for the following scope of registration

The scope of the ISO/IEC 27001:2022 certification is limited to information security management system (ISMS) supporting the Zebra Workcloud Task Management Platform (formerly Reflexis Task Management), the Zebra Workcloud Scheduling and Timekeeping Platform (formerly Reflexis Workforce Manager), the Zebra Workcloud Inventory Optimization Suite (formerly known as Antuit.ai software-as-a-service (SaaS) solution), the Zebra Workcloud Demand Intelligence Suite (formerly known as Antuit.ai SaaS solution), and Workcloud Sync in accordance with the statement of applicability, version 1.0, dated August 22, 2025.

which includes the following in-scope location(s) on page 2 of 2

Certificate Number: **1901231-6**

Authorized by:

Danny Manimbo
Principal, Schellman Compliance, LLC
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ISO 27001 CERTIFIED by schellman

ANAB
ANSI National Accreditation Board
ACCREDITED
ISO/IEC I702I-I
MANAGEMENT SYSTEMS
CERTIFICATION BODY

UKAS
MANAGEMENT
SYSTEMS
8685

Issue Date	Original Registration Date	Original Expiration Date	Recertification Audit Completed	Recertification Issue Date	Expiration Date	Certificate Version
December 2, 2025	November 2, 2022	November 1, 2025	November 20, 2025	December 2, 2025	October 31, 2028	Version 6

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2022 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman Compliance, LLC
3. ISO/IEC 27001:2022 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC

In-Scope Location(s)

Location	Function / Role
3 Overlook Point Lincolnshire, Illinois 60069 United States	Corporate & ISMS headquarters, Software Solutions (SWS) Business Unit, Information Security, Global Information Security Organization, IT, HR, Procurement, Corporate Security
Bagmane Solarium City Argon Block, South Tower, Sy. No. 78/1 & 78/2 Doddanekundi Village, K R Puram Hobli Bangalore East Taluk, Bangalore 560037 India	SWS Business Unit, Software Engineering, Corporate Security