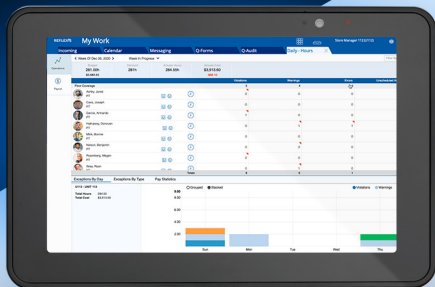




Transform Your Workforce Operations

Optimize labor budgeting, forecasting and scheduling with AI-powered Workforce Management. Offer your next-gen workforce more flexibility with mobile Employee Self-Service™. Control labor costs and manage compliance easily using Time and Attendance™.

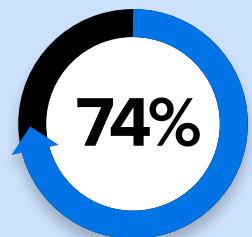


Workforce management



Provide Your Workforce with Labor Schedules that Work for Them

Leverage AI to anticipate demand while automatically aligning schedules to worker preference, skills and availabilities. Collectively, these solutions are designed to optimize your labor investment and help achieve financial targets.



“ Gen Z and millennials will make up 74% of the workforce by 2030 ”

Andrew Hewitt, Forrester

Workforce Scheduler™

Eliminate inefficiencies in labor budgeting, forecasting and scheduling—simplifying your labor operations and unleashing the power of your front-line associates.

RESULTS		My Work		Navigation		Calendar		Messaging		Q Forms		Q Audit		Schedule W		Tools		Data Manager		1/1/2018/12			
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Create optimized labor schedules at the press of a button

Align labor scheduling with customer demand and employee workload, leveraging the power of AI

Improve the scheduling process and save front-line managers valuable time, using prescriptive insights to transform workforce operations



Benefits with a Big Impact



Plan for Demand

Match labor forecasts to customer demand, ensuring you have the right front-line teams at the right place at the right time to serve customers. Save time and eliminate guesswork and the need to manual schedule creation.



Optimize Labor Spend

Control labor spend with advanced budgeting and reporting. Identify trends, eliminate excess overtime and drive continuous improvement across your organization.



Simplify Scheduling

Make scheduling easy on managers with one-click schedule creation and an intuitive, simple to navigate interface for employees.



Provide Schedule Flexibility

Dynamically adjust schedules to fill labor gaps and share resources between locations. Multi-site scheduling capabilities enable employees to select shifts and locations that meet their needs.



Improve Employee Satisfaction and Engagement

Offer workers greater control over their shifts to boost morale and improve retention. Reduce scheduling errors with optimized schedules on a mobile-first platform that accounts for employee preferences for when, how much and where they need to work.



Stay Compliant

Ensure compliance and prevent fines with proactive tracking and highly configurable labor models. Ensure federal, state and local labor laws, union rules and internal processes are followed.



Make Smarter Decisions

Generate insightful exception reports to highlight areas needing attention.
Automatically uncover opportunities to reduce waste and staffing inefficiencies.



AutoZone saved
\$100M
in labor costs over
a 7-year period



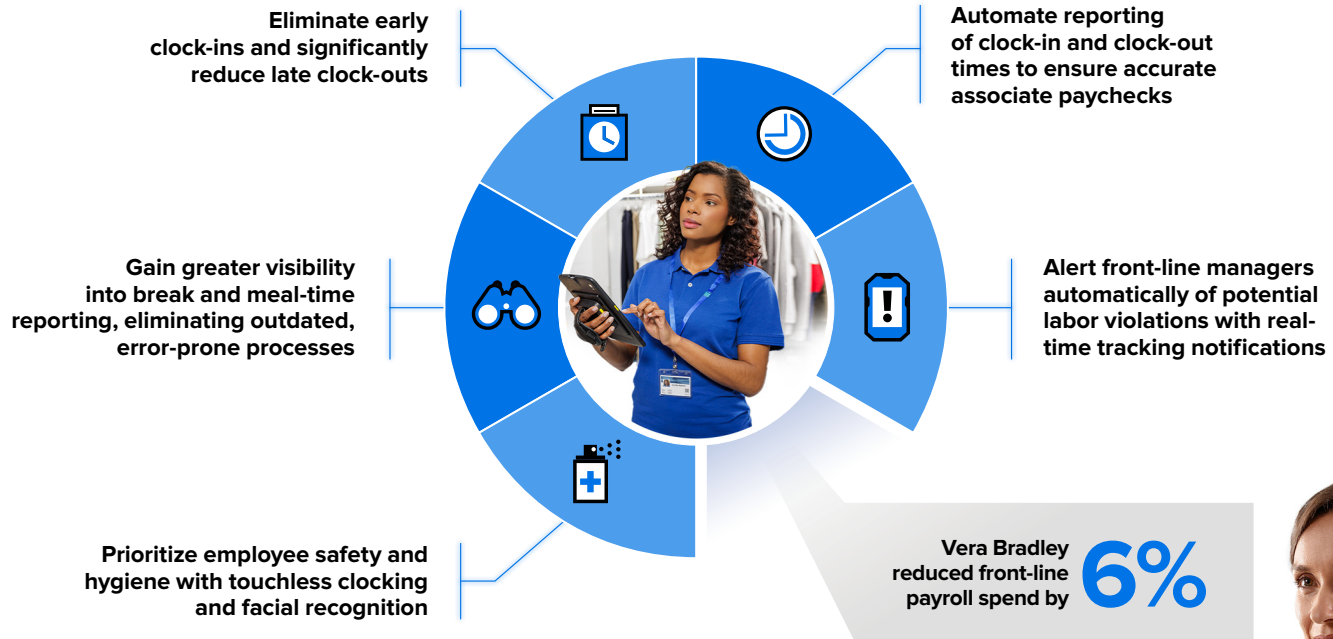
McDonald's UK lowered associate turnover by **32%**



**Belk realized
a sales increase of
80
basis points**

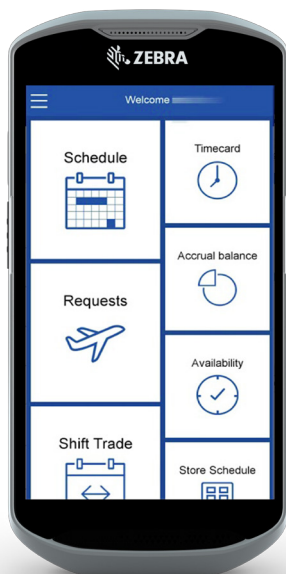
Time and Attendance

No matter how complex the labor laws or how frequently they change, you can stay compliant with Time and Attendance.™



Employee Self-Service™

Offer associates a user-friendly mobile app to modify their schedules and create a better work-life balance.



Satisfy employees with greater schedule control

View and manage schedules from anywhere. Swap shifts in a few clicks, check PTO, see accrual balances and more

Unburden managers to focus on other priorities

Track scheduling requests, make last-minute adjustments, and ensure compliance for faster, more accurate scheduling

Improve schedule processes across the board

Give everyone in your organization the visibility and flexibility to adjust schedules as needed to keep workloads even and work-life balance in check



£10B retailer sees a
2-3%
performance
improvement

Retain Your Workforce and Drive Customer Loyalty

Reflexis Workforce Management helps increase employee engagement and retention with a mobile-first solution. It offers workers greater control over their schedules, boosting front-line morale and enabling a better customer experience.



Additional Solutions to Elevate Employee Performance



AI Budget Planner

Design, execute and optimize best-practice labor budgets across locations, departments, projects and more on an intuitive AI-powered solution



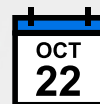
AI Staff Planner

Maximize scheduling efficiency, drive intelligent staffing processes and make best-practice adjustments to schedules using data and analytics to inform your best next move



AI Performance Manager

Get real-time visibility into on-site performance with real-time alerts, showing performance with respect to set goals, benchmarks, and peer-locations



Appointments

Add additional tools for easy appointment setting and other customer-friendly features

To learn more about how Zebra can help your business simplify operations, improve communications and optimize labor decisions, contact us today.



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