

## SWISS PRIVACY STATEMENT

This Swiss Privacy Statement supplements the [Zebra Privacy Statement](#) insofar as necessary for the purposes of the revised Swiss Data Protection Act and its Ordinances (together "Swiss DPA") and applies whenever Psion SARL and its affiliates ("Zebra", "Us" or "We") are subject to the Swiss DPA.

We use the word "data" here interchangeably with "personal data". "Personal data" means data relating to an identified or identifiable individual.

For more information about how we collect, process and share your personal data, as well as your data protection rights, please see the [Zebra Privacy Statement](#).

### THE CONTROLLER

For general questions about our privacy practices or to exercise your rights under our [Zebra Privacy Statement](#), please contact the main controller as follows:

Zebra Technologies Corporation  
International Headquarters  
Attn: Legal Department  
3 Overlook Point  
Lincolnshire, IL 60069 USA  
Email: [Privacy@Zebra.com](mailto:Privacy@Zebra.com)  
Phone: +1 847 464-8010

For specific questions about this Swiss Privacy Statement or any other questions related to the Swiss DPA or to exercise your rights thereunder, please contact the controller in Switzerland as follows:

Psion SARL  
c/o Eversheds AG  
Stadelhoferstrasse 22  
CH-8001 Zürich

Email: [Privacy@Zebra.com](mailto:Privacy@Zebra.com)

### THE PERSONAL DATA THAT ZEBRA COLLECTS

We collect various categories of personal data as described in the [Zebra Privacy Statement](#) and process it for the purposes described therein.

Some of the personal data is provided directly by you, such as when you create a Zebra account, make a request on the Site, attend an event or meeting, or contact Zebra for support or to perform other services. Zebra receives some personal data by recording how users interact with Zebra products and services, e.g., by using technologies such as cookies, by receiving error reports, usage data or location data from software running on Zebra products, or from utilizing Zebra services. To the extent permitted by law, Zebra may also collect personal data about you from third parties, including Zebra's third-party partners and suppliers, or from public sources (e.g., commercial registers, the media or the Internet). Categories of personal data that we receive about you from third parties include, in particular, contact data (e.g., information from public registers), contractual data (e.g., credit information), lead data (from marketing agencies) and other data (e.g., information in connection with administrative and legal proceedings).

## **DISCLOSURE OF PERSONAL DATA**

For the purposes set forth in the [Zebra Privacy Statement](#), we may share your personal data with third parties, in particular the recipients mentioned in the [Zebra Privacy Statement](#).

## **TRANSFER OF PERSONAL DATA ABROAD**

As mentioned above, we may disclose your personal data to third parties. These third parties may be located outside Switzerland, the United Kingdom ("UK") and the European Economic Area ("EEA"), or may process your data outside these areas, in principle in any country in the world. These countries may not have laws that protect your personal data to the same extent as in Switzerland, the UK or the EEA. If we transfer your personal data to such a country, we will ensure the protection of your personal data in an appropriate manner.

One way to ensure adequate data protection is, e.g., to enter into data transfer agreements with the recipients of your personal data in third countries that ensure the required level of data protection. This includes agreements that have been approved, issued, or recognized by the European Commission and the Swiss Federal Data Protection and Information Commissioner, known as standard contractual clauses. Please note that such contractual arrangements can partially compensate for weaker or missing statutory protection, but cannot completely eliminate all risks (e.g., government access abroad). Data may also be transferred to countries without adequate protection in exceptional cases, e.g., in connection with legal proceedings abroad, if transfer is necessary for the performance of a contract, or if consent is granted.

## **RETENTION OF PERSONAL DATA**

We process your data for as long as our processing purposes, the legal retention periods and our legitimate interests in documentation and keeping evidence require it or storage is a technical requirement (e.g., in case of backups or document management system).

## **CHANGES TO THE SWISS PRIVACY STATEMENT**

This Swiss Privacy Statement is not part of a contract with you. We may change this Swiss Privacy Statement at any time. The version published on the Site is the current version.

Last update: 23 August 2023