



Declaration Of Conformity for Restriction of Hazardous Substances (RoHS)

Company Name		Date		June 25, 2025
Zebra Technologies Corporation 1 Zebra Plaza Holtsville, NY 11742		Signature of authorized person		
Item	Description	Weight	UOM	Comments/Reference:
HC20 & HC25	HC20 & HC25: PRODUCT FAMILY		GRAMS	
Contact Name	Title	Phone	Email Address	
PEC	Product Environmental Compliance	847-634-6700	PEC@zebra.com	
Authorized Representative	Title	Phone	Email Address	
Andrew Carges	Regulatory Manager Product Environmental Compliance	847-616-8024	acarges@zebra.com	
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RoHS Directive 2011/65/EU RoHS Amendment (EU) 2015/863 (EN IEC 63000:2018 Standard)	RoHS Definition: Quantity limit of 0.1% by mass (1000 PPM) in homogeneous material for: Lead (Pb), Mercury (Hg), Hexavalent Chromium (Cr6+), Polybrominated Biphenyls (PBB), Polybrominated Diphenyl Ethers (PBDE), Bis(2-ethylhexyl) phthalate (DEHP), Butyl benzyl phthalate (BBP), Diisobutyl phthalate (DIBP), and Dibutyl phthalate (DBP), and quantity limit of 0.01% by mass (100 PPM) of homogeneous material for Cadmium (Cd)			
The undersigned hereby declares that the above referenced product is in Conformity with the Electromagnetic Compatibility Regulations 2016 (S.I. 2016 No.1091) ¹ , the Electrical Equipment (Safety) Regulations 2016 (S.I. 2016 No.1101) ¹ and the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment Regulations 2012 (S.I. 2012 No. 3032) ¹ applying relevant Designated Standards and other technical specifications. Any testing completed on the product is in accordance with IEC 62321 standard, GB/T 39560 standard, or other comparable test method				
¹ As amended by applicable EU withdrawal legislation implemented at the time of issuing this declaration.				
RoHS Compliance Status:	Compliant	Exemptions:	NONE	