

Carbon Reduction Statement

Supplier name Zebra Technologies

Publication date 1/28/2026

Commitment to carbon reduction

Zebra Technologies is dedicated to reducing its carbon footprint and has established science-based targets to ensure our goals are ambitious and aligned with climate science. Our targets are validated by SBTi and include a 50% reduction in absolute scopes 1 and 2 greenhouse gas (GHG) emissions by 2030 from 2020 baseline and absolute scope 3 GHG emissions reduction from purchased goods and services and the use of sold products by 15% within the same timeframe.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2020

Additional details relating to the baseline emissions calculations:

The baseline emissions are for the period of January 1, 2020 to December 31, 2020 and verified on a limited assurance level. Scope 2 values are market based. Scope 1 and 3 values are location based.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	3,091
Scope 2	20,525
Scope 3 (all upstream GHG categories – 3.1 – 3.8)	952,563
Total emissions	976,179

Current emissions reporting

Reporting year: 2024

Emissions	TOTAL (tCO ₂ e)
Scope 1	3,548
Scope 2	13,489
Scope 3 (all upstream GHG categories – 3.1 – 3.8)	687,741
Total emissions	704,778

Emissions reduction progress

Our total upstream carbon emissions have decreased by 271,401 tCO₂e between our 2020 baseline and our 2024 reporting year, which represents a 27.8% reduction.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

- We installed on-site fuel cells for electricity generation at our largest office in New York.
- We made several upgrades to LED lighting, RTU replacements, and installed EV charging stations at several locations.
- Our new office in Bangalore, India, is LEED certified. This is our largest office in the Asia Pacific region.
- We increased our portion of renewable electricity procured to 29%.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Energy Efficiency: Continue investing in old HVAC units replacements and upgrades to LED lighting. Consider LEED certification when choosing new locations for large offices.
- Continue engaging with our key suppliers to help them measure, manage, and reduce their own emissions. This could involve providing incentives for suppliers who set their own science-based targets.
- Continue designing products that are durable with long lifetime.
- Improve product energy efficiency during their use phase.

Declaration and sign off

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁴

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹⁵

Signed on behalf of the supplier:

/s/ Michael Steele, VP Finance Zebra Technologies

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Date: 29/01/2026