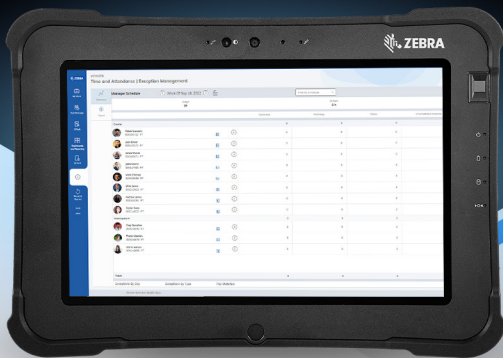




Time and Attendance™

Track Time Keeping and Labour Compliance Document Storage

Simplify timekeeping processes and streamline labour operations with Time and Attendance. Accurately track time entry, labour and payroll functionality to stay compliant with all applicable labour laws, rules and regulations. Stay ahead of costly fees with real-time notifications that signal when nearing non-compliance.



Keep Costs Low and Timekeeping Precise



Configure Precise Timekeeping

Ensure timekeeping is accurate and labour laws are properly enforced. Time and Attendance supports punch and shift rounding, grace and warning periods, break processing and enforcement and rate processing.



Navigate Rules and Regulations with Confidence

Automatically alert on-site managers when there is an impending violation to pay rules, union contracts and other labour laws. Managers can proactively correct scheduling or timekeeping issues before facing possible non-compliance.



Collaborate Better with HR and Payroll

Perform site-wide time entry checks and verifications before releasing time data to payroll systems. Improve the accuracy of timekeeping data, reducing time spent fixing errors and facilitating better control of labour costs.



Time and Attendance in Action

See how improved timekeeping processes can optimise on-site labour operations.

Manage Complex Rules

Ensure compliance with local and national labour laws and corporate rules

Keep Costs Down

Control labour costs and reduce payroll errors to help optimise labour spend

Identify Issues in Real Time

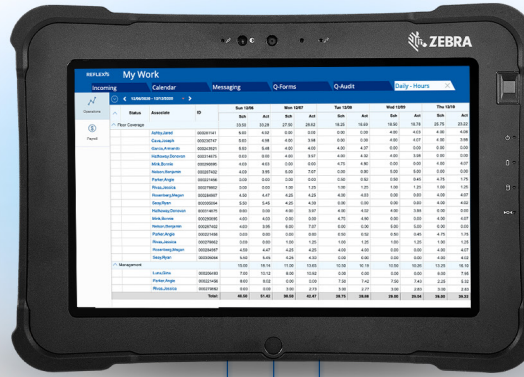
Proactively respond to impending violations to avoid fines and penalties

Optimise Existing Systems

Integrate with leading data collection hardware for improved accuracy

Industry-Leading Time Clocking Capabilities

Benefit from safe and efficient timekeeping capabilities, including an AI-powered Tablet Clock, with Time and Attendance. Create a secure, hygienic environment with touchless clocking. Associates can clock in and out, view meal breaks and more using:



Facial recognition on a secure Tablet Clock

QR codes scanned from personal devices

Voice control to enter ID and issue commands

Get Even More with our Suite of Solutions

Streamline labour scheduling and cost tracking, whilst aligning labour forecasts with real-time data, when you use Time and Attendance alongside complementary Reflexis Workforce Management solutions.

Deploying Time and Attendance together with Workforce Scheduler™ and Employee Self-Service™, you can:

Optimise labour spend and dedicate more time to serving customers



Give employees greater visibility into their schedules



Enhance reporting functions with Reflexis Advanced Analytics and Reporting™ in order to identify and respond to trends, including:

Timecard warnings, errors, missed punches and frequent absences for individuals and groups of employees

Time and attendance trends by department, location, region and division

Timecard metrics such as worked hours, paid hours/ cost and non-worked hours/cost

Overtime, out-of-schedule time worked and part-time workers trending to full-time status



To learn more about how Zebra can help your business simplify operations, improve communications and optimise labour decisions, contact us today.



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