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## Zebra RBA Statement

Zebra Technologies is a member of the Responsible Business Alliance (RBA), formerly known as Electronic Industry Citizenship Coalition (EICC).

As a member of RBA, we support the vision and goals of the RBA and the application of its standards in maintaining and improving social, economic and environmental performance in operations of Zebra Technologies and its suppliers.

Zebra Technologies commits to conform to the principles of RBA Code of Conduct in its own operations, and will encourage its suppliers to implement the principles of the RBA Code in their operations.

A handwritten signature in black ink, appearing to read 'Lunde'.

Tillman Lunde  
Senior Manager, EHS

May 7, 2018