

CO= E018772

u= E018772

## EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

## CONSOLIDATED REPORT

## SECTION B - COMPANY IDENTIFICATION

1. ZEBRA TECHNOLOGIES  
3 OVERLOOK POINT  
LINCOLNSHIRE, IL 60069

2.a. ZEBRA TECHNOLOGIES  
3 OVERLOOK POINT  
LINCOLNSHIRE, IL 60069

c. EIN= 361325463

## SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 049015696

## SECTION E - ESTABLISHMENT INFORMATION

NAICS: 334118 - Computer Terminal and Other Computer  
Peripheral Equipment Manufacturing

## SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	54	1	0	11	0	0	14	1	0	0	0	0	83
FIRST/MID OFFICIALS & MGRS	46	22	520	8	1	90	0	8	159	3	1	23	2	1	884
PROFESSIONALS	75	53	785	35	0	307	0	17	344	24	0	101	2	7	1750
TECHNICIANS	91	85	369	35	0	103	0	15	70	9	1	53	3	5	839
SALES WORKERS	21	7	304	4	0	8	1	1	69	3	0	7	0	2	427
ADMINISTRATIVE SUPPORT	9	18	17	3	0	1	1	3	96	12	1	5	0	4	170
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	54	17	81	9	0	41	0	2	48	9	0	14	0	1	276
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	298	202	2130	95	1	561	2	46	800	61	3	203	7	20	4429
PREVIOUS REPORT TOTAL	285	210	2109	90	1	480	4	43	766	54	3	175	7	17	4244

## SECTION F - REMARKS

We noticed on 10/28/21 that our EEO-1 report submission that was certified for 2020 did not upload accurately on 8/11/21 in the portal. To ensure our reporting is accurate, we decertified, uploaded a new file, and are recertifying our submission.

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020

## SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Jeff Schmitz  
EMAIL: jschmitz@zebra.com

EEO1 REPORT CONTACT PERSON: LOIS MUELLER  
EMAIL: lmueller@zebra.com

CERTIFIED DATE [EST]: 10/29/2021 3:47 PM

TITLE: Chief HR and Marketing Officer  
PHONE: 847-793-6704

TITLE: DIRECTOR HR COMPLIANCE & ER  
PHONE: 331-300-3301