

EU Packaging Directive Declaration

Zebra Technologies recognizes the importance of understanding its environmental responsibilities and complying with applicable laws and regulations to minimize adverse effects on human health and the environment.

Zebra's Global Environmental Compliance Specification (CPZ-CE-010) ("Environmental Specification") details substances that are banned, restricted, targeted for reduction in the future, or required to be reported in its products and product packaging. This Environmental Specification is integrated into Zebra's design guideline requirements and product development processes. It is further included in Zebra supplier requirements and is available online www.zebra.com/compliance-scf.

The EU Packaging Directive 94/62/EC and all amendments (most recently 2018/852) ("EU Packaging Directive") covers all packaging placed on the European market and all packaging waste, whether it is used or released at industrial, commercial, office, shop, service, household, or any other level, regardless of the material used. The aim of the EU Packaging Directive is to improve the quality of the environment, protect human health, protect resources and promote reuse, recycling and other methods to recover packaging waste, among other objectives.

Zebra adheres to all requirements outlined in the EU Packaging Directive, as well as any other global regulations regarding packaging.

For additional inquiries, please consult www.zebra.com/environment or reach out to our Product Environmental Compliance Team at PEC@zebra.com.