

*Licensing, Patent and Regulatory Information*

Symbol reserves the right to make changes to any product to improve reliability, function, or design.

No license is granted, either expressly or by implication, estoppel, or otherwise under any patent right or patent, covering or relating to any combination, system, apparatus, machine, material, method, or process in which Symbol products might be used. An implied license exists only for equipment, circuits, and subsystems contained in Symbol products.

Symbol Technologies, Inc.

Holtsville, N.Y. 11742-1300

## Patents

This product is covered by one or more of the patents listed on the website:

## END USER LICENSE AGREEMENT

- You have acquired a device ("DEVICE") that includes software licensed by Symbol Technologies from Microsoft Licensing Inc. or its affiliates ("MS"). Those installed software products of MS origin, as well as associated media, printed materials, and "online" or electronic documentation ("SOFTWARE") are protected by international intellectual property laws and treaties. The SOFTWARE is licensed, not sold. All rights reserved. SOFTWARE includes software already installed on the DEVICE ("DEVICE Software") and MS software contained on the CD-ROM disk ("Companion CD").
- IF YOU DO NOT AGREE TO THIS END USER LICENSE AGREEMENT ("EULA"), DO NOT USE THE DEVICE OR COPY THE SOFTWARE. INSTEAD, PROMPTLY CONTACT SYMBOL TECHNOLOGIES FOR INSTRUCTIONS ON RETURN OF THE UNUSED DEVICE(S) FOR A REFUND. **ANY USE OF THE SOFTWARE, INCLUDING BUT NOT LIMITED TO USE ON THE DEVICE, WILL CONSTITUTE YOUR AGREEMENT TO THIS EULA (OR RATIFICATION OF ANY PREVIOUS CONSENT).**

- **DEVICE Software.** You may use the DEVICE Software as installed on the DEVICE.
- **COMPANION CD.** A Companion CD is included with your DEVICE, and you may install and use the Microsoft® ActiveSync® 3.7.1 component on one (1) or more computers to exchange information with one (1) or more computing devices that contain a compatible version of the Microsoft® Pocket PC Software 2002 operating system. For other software component(s) contained on the Companion CD, you may install and use such component(s) only in accordance with the terms of the printed or online end user license agreement(s) provided with such component(s). In the absence of an end user license agreement for particular component(s) of the Companion CD, you may install and use only one (1) copy of such component(s) on the DEVICE or a single computer with which you use the DEVICE.

Before you use the unit, it must be configured to operate in your facility's network and run your applications. If you have a problem running your unit or using your equipment, contact your facility's Technical or Systems Support. If there is a problem with the equipment, they will contact the Symbol Support Center.

## Service Information

- **Microsoft® Outlook® 2002.** If Microsoft Outlook 2002 is included with your DEVICE, the following terms apply to your use of Microsoft Outlook 2002: (i) regardless of the information contained in the "Software Installation and Use" section of the online EULA, you may install one (1) copy of Microsoft Outlook 2002 on one (1) computer to use, exchange data, share data, access and interact with the DEVICE, and (ii) the EULA for Microsoft Outlook 2002 is between Symbol Technologies and the end user - not between the PC manufacturer and end user.
- **Security Updates/Digital Rights Management.** Content providers are using the digital rights management technology contained in this SOFTWARE ("DRM") to protect the integrity of their content ("Secure Content") so that their intellectual property, including copyright, in such content is not misappropriated. Portions of this SOFTWARE and third party applications such as media players use DRM to play Secure Content ("DRM Software"). If the DRM SOFTWARE's security has been compromised, owners of Secure Content ("Secure Content Owners") may request that MS revoke the DRM SOFTWARE's right to copy, display and/or play Secure Content. Revocation does not alter the DRM SOFTWARE's ability to play unprotected content. A list of revoked DRM SOFTWARE is sent to your computer whenever you download a license for Secure Content from the Internet. You therefore agree that MS may, in conjunction with such license, also download revocation lists onto your computer on behalf of Secure Content Owners. MS will not retrieve any personally identifiable information, or any other information, from your computer by downloading such revocation lists. Secure Content Owners may also require you to upgrade some of the DRM components in this SOFTWARE ("DRM Upgrades") before accessing their content. When you attempt to play such content, MS DRM SOFTWARE will notify you that a DRM Upgrade is required and then ask for your consent before the DRM Upgrade is downloaded. Third party DRM Software may do the same. If you decline the upgrade, you will not be able to access content that requires the DRM Upgrade; however, you will still be able to access unprotected content and Secure Content that does not require the upgrade.

- **Speech/Handwriting Recognition.** If the SOFTWARE includes speech and/or handwriting recognition component(s), you should understand that speech and handwriting recognition are inherently statistical processes and that errors can occur in the component's recognition of your handwriting, and the final conversion into text. Neither Symbol Technologies nor its suppliers shall be liable for any damages arising out of errors in the speech and handwriting recognition process.
- **Limitations on Reverse Engineering, Decompilation and Disassembly.** You may not reverse engineer, decompile, or disassemble the SOFTWARE, except and only to the extent that such activity is expressly permitted by applicable law notwithstanding this limitation.

- **Speech/Handwriting Recognition.** If the SOFTWARE includes speech and/or handwriting recognition component(s), you should understand that speech and handwriting recognition are inherently statistical processes and that errors can occur in the component's recognition of your handwriting, and the final conversion into text. Neither Symbol Technologies nor its suppliers shall be liable for any damages arising out of errors in the speech and handwriting recognition process.
- **Limitations on Reverse Engineering, Decompilation and Disassembly.** You may not reverse engineer, decompile, or disassemble the SOFTWARE, except and only to the extent that such activity is expressly permitted by applicable law notwithstanding this limitation.
- **Single DEVICE.** The DEVICE Software is licensed with the DEVICE as a single integrated product. The DEVICE Software installed in read only memory ("ROM") of the DEVICE may only be used as part of the DEVICE.
- **Single EULA.** The package for the DEVICE may contain multiple versions of this EULA, such as multiple translations and/or multiple media versions (e.g., in the user documentation and in the software). Even if you receive multiple versions of the EULA, you are licensed to use only one (1) copy of the DEVICE Software.
- **NO RENTAL.** Except if specifically authorized by Symbol Technologies for leased hardware, you may not rent, lease, or lend the SOFTWARE.

- **LEASED HARDWARE.** In the event that you receive the DEVICE under the terms of a lease from Symbol Technologies or Symbol Technologies' third-party representative, the following additional terms shall apply: (i) you may not transfer the SOFTWARE to another user as part of the transfer of the DEVICE, whether or not a permanent transfer of the SOFTWARE with the DEVICE is otherwise allowed in this EULA; (ii) your rights with respect to any SOFTWARE upgrades shall be as determined by the lease you signed for the DEVICE; and (iii) you may not use the SOFTWARE after your lease terminates, unless you purchase the DEVICE from Symbol Technologies.

- **LEASED HARDWARE.** In the event that you receive the DEVICE under the terms of a lease from Symbol Technologies or Symbol Technologies' third-party representative, the following additional terms shall apply: (i) you may not transfer the SOFTWARE to another user as part of the transfer of the DEVICE, whether or not a permanent transfer of the SOFTWARE with the DEVICE is otherwise allowed in this EULA; (ii) your rights with respect to any SOFTWARE upgrades shall be as determined by the lease you signed for the DEVICE; and (iii) you may not use the SOFTWARE after your lease terminates, unless you purchase the DEVICE from Symbol Technologies.

**(A) Warranty** ("months") from the date of shipment, unless otherwise provided by Seller in writing, provided the Product remains unmodified and is operated under normal and proper conditions. Warranty provisions and durations on software, integrated installed systems, Product modified or designed to meet specific customer specifications ("Custom Products"), remanufactured products, and reconditioned or upgraded products shall be as provided in the applicable product specification in effect at the time of purchase or in the accompanying software license.

**(B) Spare Parts** Spare parts (i.e., parts, components, or subassemblies sold by Seller for use in the service and maintenance of Products) are warranted against defects in workmanship, or materials for a period of thirty (30) days from the date of shipment. Spare parts may be original or non-original but returned units under the condition set forth in subsection D below.

**(C) Repair of Symbol-branded hardware** For repairs on Symbol-branded hardware Products under this agreement, including repairs covered by warranty, the repair services provided are warranted against defects in workmanship and materials on the repaired component for the Product for a period of thirty (30) days from the shipment date of the repaired Product, or until the end of the original warranty period, whichever is longer.

**(D) Product Service** Products may be serviced or manufactured with parts, components, or subassemblies that originate from returned Products and that have been tested as meeting applicable specifications for Sellers' own material and Products. The sole obligation of Seller upon authorization, Customer is responsible for shipment to the Seller and assumes all costs and risks associated with this transportation. Seller determines there will be no defect "No Defect Found," or for product returned that Seller determines is not eligible for warranty repair. No charge will be made to Buyer for replacement parts for warranty repairs. Seller is not responsible for any damage to or loss of any software, if any, installed by Seller during storage media, or the restoration or installation of any software programs or data other than those in section C above, the aforementioned provisions do not expand the original warranty period of any Product that had either been repaired or replaced by Seller.

**(F) Warranty Provisions** The above warranty provisions shall not apply to any Product (I) which has been repaired, tampered with, altered or modified, except by a authorized service personnel; (II) in which the defects or damage to the Product result from normal wear and tear, misuse, negligence, improper storage, water or other liquid, battery leakage, use of parts or accessories not approved or supplied by Seller, or failure to perform operator handling and scheduled maintenance instructions supplied by Seller; (III) which has been subjected to unusual physical forces such as electrical stress, abuse, or accident; or forces or exposures beyond normal use within the specified operational parameters set forth in the applicable Product specification; nor shall the above warranty provisions apply to any expendable environmental items, such as batteries, supplied with the Product.

SOME STATES OR COUNTRIES DO NOT ALLOW A LIMITATION ON HOW LONG AN IMPLIED WARRANTY LASTS OR THE EXCLUSION OR LIMITATION OF INCIDENTAL OR CONSEQUENTIAL DAMAGES FOR CONSUMER PRODUCTS. IN SUCH STATES OR COUNTRIES, FOR SUCH JURISDICTIONS, SOME EXCLUSIONS OR LIMITATIONS OF THIS LIMITED WARRANTY MAY NOT APPLY.

The stated express warranties are in lieu of all obligations or liabilities on the part of Seller for damages, including but not limited to, special, incidental or consequential damages arising out of use or connection with the use of any Product or service furnished hereunder shall in no way exceed the purchase price of said Product or the fair market value of said service, except in instances of injury to persons or property.

## Warranty

- **Software Transfer.** You may permanently transfer all of your rights under this EULA only as part of a sale or transfer of the DEVICE, provided you retain no copies, you transfer all of the SOFTWARE (including all component parts, the media and printed materials, any upgrades, this EULA and, if applicable, the Certificate(s) of Authenticity), and the recipient agrees to the terms of this EULA. If the SOFTWARE is an upgrade, any transfer must include all prior versions of the SOFTWARE.
- **Termination.** Without prejudice to any other rights, Symbol Technologies or MS may terminate this EULA if you fail to comply with the terms and conditions of this EULA. In such event, you must destroy all copies of the SOFTWARE and all of its component parts.

- **DEVICE Software.** If the DEVICE Software is provided by Symbol Technologies separate from the DEVICE on media such as a ROM chip, CD ROM disk(s) or via web download or other means, and is labeled "For Upgrade Purposes Only", you may install one (1) copy of such DEVICE Software onto the DEVICE as a replacement copy for the existing DEVICE Software, and use it in accordance with this EULA.
- **COMPANION CD.** If any software component(s) is provided by Symbol Technologies separate from the DEVICE on CD ROM disk(s) or via web download or other means, and labeled "For Upgrade Purposes Only", you may (i) install and use one (1) copy of such component(s) on the computer(s) you use to exchange data with the DEVICE as a replacement copy for the existing Companion CD component(s).

- **DEVICE SOFTWARE.** If the DEVICE Software is provided by Symbol Technologies separate from the DEVICE on media such as a ROM chip, CD ROM disk(s) or via web download or other means, and is labeled "For Upgrade Purposes Only" you may install one (1) copy of such DEVICE Software onto the DEVICE as a replacement copy for the existing DEVICE Software, and use it in accordance with this EULA.
- **COMPANION CD.** If any software component(s) is provided by Symbol Technologies separate from the DEVICE on CD ROM disk(s) or via web download or other means, and labeled "For Upgrade Purposes Only", you may (i) install and use one (1) copy of such component(s) on the computer(s) you use to exchange data with the DEVICE as a replacement copy for the existing Companion CD component(s).

**COPYRIGHTS.** All title and intellectual property rights in and to the SOFTWARE (including but not limited to any images, photographs, animations, video, audio, music, text and/or "applets," incorporated into the SOFTWARE), the accompanying printed materials, and any copies of the SOFTWARE, are owned by MS or its suppliers (including Microsoft Corporation). You may not copy the printed materials accompanying the SOFTWARE. All title and intellectual property rights in and to the content which may be accessed through use of the SOFTWARE is the property of the respective content owner and may be protected by applicable copyright or other intellectual property laws and treaties. This EULA grants you no rights to use such content. All rights not specifically granted under this EULA are reserved by MS and its suppliers (including Microsoft Corporation).

**EXPORT RESTRICTIONS.** You acknowledge that SOFTWARE is subject to U.S. export jurisdiction. You agree to comply with all applicable international and national laws that apply to the SOFTWARE, including the U.S. Export Administration Regulations, as well as end-user, end-use and destination restrictions issued by U.S. and other governments. For additional information, see <http://www.microsoft.com/exporting/>.

**PRODUCT SUPPORT.** Product support for the SOFTWARE is not provided by MS, its parent corporation, Microsoft Corporation, or their affiliates or subsidiaries. For product support, please refer to Symbol Technologies support number provided in the documentation for the DEVICE. Should you have any questions concerning this EULA, or if you desire to contact Symbol Technologies for any other reason, please refer to the address provided in the documentation for the DEVICE.

**NO LIABILITY FOR CERTAIN DAMAGES.** EXCEPT AS PROHIBITED BY LAW, MS SHALL HAVE NO LIABILITY FOR ANY INDIRECT, SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES ARISING FROM OR IN CONNECTION WITH THE USE OR PERFORMANCE OF THE SOFTWARE. THIS LIMITATION SHALL APPLY EVEN IF ANY REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

FOR APPLICABLE LIMITED WARRANTIES AND SPECIAL PROVISIONS PERTAINING TO YOUR PARTICULAR JURISDICTION, PLEASE REFER TO YOUR WARRANTY BOOKLET INCLUDED WITH THIS PACKAGE OR PROVIDED WITH THE SOFTWARE PRINTED MATERIALS.

Ergonomic Recommendations

**Caution:** In order to avoid or minimize the potential risk of ergonomic injury follow the recommendations below. Consult with your local Health & Safety Manager to ensure that you are adhering to your company's safety programs to prevent employee injury.

- Reduce or eliminate repetitive motion
- Maintain a natural position
- Reduce or eliminate excessive force
- Keep objects that are used frequently within easy reach
- Perform tasks at correct heights
- Reduce or eliminate vibration
- Reduce or eliminate direct pressure
- Provide adjustable workstations
- Provide adequate clearance
- Provide a suitable working environment
- Improve work procedures.

Regulatory Information

All Symbol devices are designed to be compliant with rules and regulations in locations they are sold and will be labeled as required. Any changes or modifications to Symbol Technologies equipment, not expressly approved by Symbol Technologies, could void the user's authority to operate the equipment.

Class 1 Div 2 Product Regulatory Information

The following regulatory statements apply only to the Class 1 Div 2 products. All Class 1 Div 2 products are marked UL 20BM.

**WARNING - Explosion Hazard** - Do not use headsets, memory cards or other accessories in any Hazardous Locations unless they have been Symbol approved and certified as Class 1 Div 2 devices.

**WARNING - Explosion Hazard** - Batteries must only be changed or charged in an area known to be non-hazardous.

**WARNING - Explosion Hazard** - Substitution of components may impair suitability for Class 1, Division 2.

Radio Modules

This device can contain the following approved radio modules. These modules are identified below:

- Symbol RLAN (11Mbps DSSS) radio module, Type: 21-64436\*.
- Symbol Bluetooth® Module, Type: 21-64381\*.

\*This device incorporates the International Roaming feature (IEEE802.11d) which will ensure the product operates on the correct channels for the particular country of use.

This device can contain the following Bluetooth® qualified subsystems:

- BTID: B01285
- BTID: B00813

Power Supply

Use only a Symbol-approved power supply output rated 11-16 Vdc and minimum 2A. The power supply is certified to EN60950 with SELV outputs. Use of alternative power supply will invalidate any approval given to this device and may be dangerous.

Benutzen Sie nur eine Symbol Technologies genehmigt in den Ausgabe: 11-16Vdc und minimum 2A. Die Stromversorgung ist bescheinigt nach EN60950 mit SELV Ausgaben. Bei Verwendung eines anderen Netzteils werden alle für das Gerät gewährten Genehmigungen außer Kraft gesetzt, und der Betrieb kann gefährlich sein.

FCC Exposure Guidelines

Safety Information

The device complies with Internationally recognized standards covering Specific Absorption Rate (SAR) related to human exposure to electromagnetic fields from radio devices.

Reducing RF Exposure - Use Properly

It is advisable to use the device only in the normal operating position and it is recommended that no part of the human body be allowed to come too close to the antenna during operation of the equipment.

Handheld Devices

This device was tested for typical body-worn operation. A minimum separation distance of 1 cm must be maintained between this device and the body. The use of third-party belt-clips, holsters, and similar accessories should not contain metallic components in its assembly. The use of these accessories that do not satisfy these requirements may not comply with FCC RF exposure compliance requirements, and should be avoided.

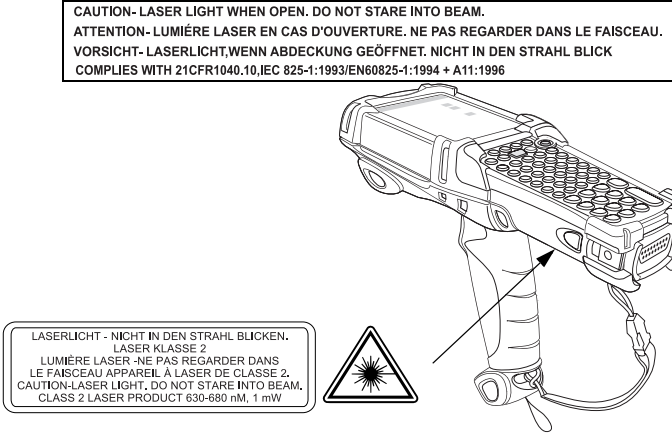
Laser Devices

Symbol devices using lasers comply with US 21CFR1040.10, and IEC825-1:1993, EN60825-1:1994+A11:1996. The laser classification is marked on one of the labels on the device.

Class 1 Laser devices are not considered to be hazardous when used for their intended purpose. The following statement is required to comply with US and international regulations:

**Caution:** Use of controls, adjustments or performance of procedures other than those specified herein may result in hazardous laser light exposure. Class 2 laser scanners use a low power, visible light diode. As with any very bright light source, such as the sun, the user should avoid staring directly into the light beam. Momentary exposure to a Class 2 laser is not known to be harmful.

Scanner Labeling



Laser Labels

In accordance with Clause 5, IEC 825 and EN60825, the following information is provided to the user:

<b>ENGLISH</b>	<b>HEBREW</b>	
CLASS 1 CLASS 2	מוצר לייזר רמה 1 LASER LIGHT DO NOT STARE INTO BEAM CLASS 2 LASER PRODUCT	רמה 1 רמה 2
<b>DANISH / DANSK</b>	<b>ITALIAN / ITALIANO</b>	
KLASSE 1 KLASSE 2	PRODOTTO AL LASER DI CLASSE 1 LUCE LASER NON FISSARE IL RAGGIO/PRODOTTO AL LASER DI CLASSE 2	
<b>DUTCH / NEDERLANDS</b>	<b>NORWEGIAN / NORSK</b>	
KLASSE 1 KLASSE 2	LASERPRODUKT, KLASSE 1 LASERLYS IKKE STIRR INN I LYSSTRÅLEN LASERPRODUKT, KLASSE 2	
<b>FINNISH / SUOMI</b>	<b>PORTUGUESE / PORTUGUÊS</b>	
LUOKKA 1 LUOKKA 2	PRODUTO LASER DA CLASSE 1 LUZ DE LASER NÃO FIXAR O RAIÃO LUMINOSO PRODUTO LASER DA CLASSE 2	
<b>FRENCH / FRANÇAIS</b>	<b>SPANISH / ESPAÑOL</b>	
CLASSE 1 CLASSE 2	PRODUCTO LASER DE LA CLASE 1 LUZ LASER NO MIRE FLUJAMIENTO EL HAZ PRODUCTO LASER DE LA CLASE 2	
<b>GERMAN / DEUTCH</b>	<b>SWEDISH / SVENSKA</b>	
KLASSE 1 KLASSE 2	LASERPRODUKT KLASSE 1 LASERLJUS STIRRA INTE MOT STRÅLEN LASERPRODUKT KLASSE 2	

Radio Frequency Interference Requirements



Note: This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to Part 15 of the FCC rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses, and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However there is no

guarantee that interference will not occur in a particular installation. If this equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna
- Increase the separation between the equipment and receiver
- Connect the equipment into an outlet on a circuit different from that to which the receiver is connected
- Consult the dealer or an experienced radio/TV technician for help.

Radio Transmitters (Part 15)

This device complies with Part 15 of the FCC Rules. Operation is subject to the following two conditions: (1) this device may not cause harmful interference, and (2) this device must accept any interference received, including interference that may cause undesired operation.

Radio Frequency Interference Requirements - Canada

This Class B digital apparatus complies with Canadian ICES-003.

Cet appareil numérique de la classe B est conforme à la norme NMB-003 du Canada.

Radio Transmitters

This device complies with RSS 210 of Industry & Science Canada. Operation is subject to the following two conditions: (1) this device may not cause harmful interference and (2) this device must accept any interference received, including interference that may cause undesired operation.

Label Marking: The Term "IC:" before the radio certification only signifies that Industry Canada technical specifications were met.

CE Marking and European Economic Area (EEA)

RLAN's (2.4GHz) for use through the EEA have the following restrictions:

- Maximum radiated transmit power of 100 mW EIRP in the frequency range 2.400 -2.4835 GHz
- France, equipment is restricted to 2.4465 -2.4835 GHz frequency range
- Belgium outside usage, the equipment is restricted to 2.460 -2.4835 GHz frequency range
- Italy requires a user license for outside usage.

Bluetooth® for use through the EEA have the following restrictions:

- Maximum radiated transmit power of 100 mW EIRP in the frequency range 2.400 -2.4835 GHz
- Belgium outside usage, the equipment is restricted to 2.460 -2.4835 GHz frequency range
- Italy requires a user license for outside usage.

Statement of Compliance

Symbol Technologies, Inc., hereby, declares that this device is in compliance with the essential requirements and other relevant provisions of Directives 1999/5/EC, 89/336/EEC and 73/23/EEC. Declaration of Conformities may be obtained from: <http://www2.symbol.com/doc/>

Other Countries

Mexico	-	Restrict Frequency Range to: 2.450 - 2.4835 GHz.
Israel	-	Restrict Frequency Range to: 2.418 - 2.457 GHz.
Sri Lanka	-	Restrict Frequency Range to: 2.400 - 2.430 GHz.

Battery Information

Symbol rechargeable battery packs are designed and constructed to the highest standards within the industry. However, there are limitations to how long a battery can operate or be stored before needing replacement. Many factors affect the actual life cycle of a battery pack, such as heat, cold, harsh environmental conditions and severe drops. When batteries are stored over six (6) months, some irreversible deterioration in overall battery quality may occur. Store batteries discharged in a dry, cool place, removed from the equipment to prevent loss of capacity, rusting of metallic parts and electrolyte leakage. When storing batteries for one year or longer, they should be charged and discharged at least once a year. If an electrolyte leakage is observed, avoid any contact with affected area and properly dispose of the battery. Replace the battery when a significant loss of run time is detected. Batteries must be charged within the 32° to 104° F (0° to +40° C) temperature range.

Standard warranty period for all Symbol batteries is 30 days, regardless if the battery was purchased separately or included as part of the mobile computer or bar code scanner. For more information on Symbol batteries, please visit: <http://mysymbolcare.symbol.com/battery/batbasics1.html>