END-USER SOFTWARE LICENSE AGREEMENT

You have acquired a device ("DEVICE") that includes software licensed by SYMBOL TECHNOLOGIES, INC. from Microsoft Licensing, Patent and Regulatory Information

Licensing, Patent and Regulatory Information

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For applicable limited warranties and special provisions pertaining to your particular jurisdiction, please refer to your warranty booklet included with this PACKAGE or PROVIDED WITH THE SOFTWARE PRINTED MATERIALS.

Ergonomic Recommendations

Caution: In order to avoid or minimize the potential risk of ergonomic injury follow the recommendations below:

Consult with your local Health & Safety Manager to ensure that you are adhering to your company’s safety programs to prevent employee injury.

- Reduce or eliminate repetitive motion
- Maintain a natural neutral position
- Reduce or eliminate excessive forces
- Keep objects that are used frequently within easy reach
- Perform tasks at correct heights
- Reduce or eliminate vibration
- Reduce or eliminate static pressure
- Provide adjustable workstations
- Provide adequate lighting
- Provide a suitable working environment
- Improve work procedures.

Laser Devices


Class 1 laser devices are not considered to be hazardous when used for their intended purpose. The following statement is required to comply with US and international regulations:

Caution: Use of controls, adjustments or performance of procedures other than those specified herein may result in hazardous laser light exposure.

Class 2 laser scanners use a low power, visible light diode. As with any very bright light source, such as the sun, the user should avoid staring directly into the light beam. Momentary exposure to a Class 2 laser is not known to be harmful.

Scanner Labeling

Symbol devices using lasers comply with UST, 21CFR1040.10, and IEC60825-1:1993, IEC60825-1:1994-A1:1996. The laser classification is marked on one of the labels on the device. Class 1 laser devices are not considered to be hazardous when used for their intended purpose. The following statement is required to comply with US and international regulations:

Caution: Use of controls, adjustments or performance of procedures other than those specified herein may result in hazardous laser light exposure.

Class 2 laser scanners use a low power, visible light diode. As with any very bright light source, such as the sun, the user should avoid staring directly into the light beam. Momentary exposure to a Class 2 laser is not known to be harmful.

Radiator Information

All Symbol devices are designed to be compliant with rules and regulations in locations they are sold and will be labeled as required. All changes or modifications to Symbol Technologies equipment, not expressly approved by Symbol Technologies, could void the user's authority to operate the equipment. Antenna, if used, only supplied the an approved replacement antenna. Unauthorized antennas, modifications, or attachments could cause damage and may violate regulations.

Radio Modules

This device contains an approved radio module. This module is identified below:

- Symbol RJW-1 (N955) radio module, Type: 21-64496.

Power Supply

Use only a Symbol approved power supply rated 11-16V and minimum 2A. The power supply is certified to EN60950 with SELV outputs. Use of alternative power supply will invalidate any approval grant to this device and may be dangerous.

Contact your local Symbol Technologies office in your country for a complete list of approved devices.

FCC RF Exposure Guidelines

Reducing RF Influence - Use Properly

It is advisable to use this device only in the normal operating position and it is recommended that no part of the human body be allowed to come too close to the antenna during operation of the equipment.

Handheld Devices

To comply with FCC RF exposure requirements, this device must be operated in the hand and must operate with a minimum separation distance of 20cm or more from a person's body. Other operating configurations should be avoided.

Radio Frequency Interference Requirements

Note: This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to Part 15 of the FCC Rules. These limits are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However there is no guarantee that interference will not occur in a particular installation. This equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, and the user is encouraged to try to correct the interference by one or more of the following measures:

- Reorient or relocate the receiving antenna.
- Increase the separation between the equipment and receiver.
- Connect the device into an outlet on a circuit different from that to which the receiver is connected.
- Consult the dealer or an experienced radio/TV technician for help.

Radio Transmitters (Part 15)

This device complies with part 15 of the FCC Rules. Operation is subject to the following two conditions: (1) this device may not cause harmful interference, and (2) this device must accept any interference received, including interference that may cause undesired operation.

Radio Frequency Interference Requirements - Canada

This Class B digital apparatus complies with Canadian ICES-003.

Cet appareil numérique de la classe B est conforme à la norme NMB-003 du Canada.

Radio Transmitters

This device complies with RSS 210 of Industry & Science Canada. Operation is subject to the following two conditions: (1) this device may not cause harmful interference and (2) this device must accept any interference received, including interference that may cause undesired operation.

Labeling: The Term “IC” before the radio certification only signifies that Industry Canada technical specifications were met.