



# Stopgap Measures Won't Fix Labor Gaps

But this staffing solution will

Fluctuating labor needs are a reality; resorting to expensive contingent staff doesn't have to be. Avoid having too few or too many staff with an agile scheduling process.

## \$ The High Price of Band-Aid Solutions

Hiring expensive temp agency workers  
Paying unnecessary overtime  
Draining margins with inefficiencies

## It's Not about Spending More It's about Better Use of Staff

There's no need for added expenses when you have the leading scheduling software. Zebra Reflexis factors in all the variables to instantly align your schedules with demand, budgets and existing personnel.



### Make the Most of Your Workforce

Share and maximize existing labor across multiple locations based on needs and preferences.



### Lower Overtime Costs

Automatically track overtime and receive alerts when nurses are approaching preset thresholds.



### Stop Overspending

Control costs by accurately forecasting staffing needs for fluctuating capacity and acuity.



### Recoup Losses

Save money by properly matching nurses' skills and certifications to tasks and eliminating time-intensive scheduling hours from nurse managers' days.

**Put those extra dollars toward training and patient care.**  
Ask us how



## Let Zebra Show You Optimal Efficiency

Zebra Reflexis  
schedules  
**1.2M employees**  
daily

Zebra Reflexis saved  
**\$10M**  
in labor costs  
over seven years

**1,000+**  
healthcare facilities  
worldwide served

**\$477M**  
in R&D

**4,000+**  
patients

**50+ years**  
of excellence